

National Taipei University of Education

Guidelines on Conferring Chair Professorship

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Article 1 The National Taipei University of Education Guidelines on Conferring Chair Professorship (hereinafter referred to as “the Guidelines”) are stipulated by the National Taipei University of Education (NTUE) in accordance with Article 20 of its organizational rules to increase teaching and research standards and reward outstanding teachers.

Article 2 Full-time teachers of NTUE with outstanding academic achievements or a unique expertise who meet the basic conditions specified in Subparagraphs 1–3 of this article and hold any of the qualifications specified in Subparagraphs 1–14 of Article 3 may be recommended for NTUE chair professorship; bonuses shall be awarded following a performance review:

1. Scored 3.5 or higher on their annual curricular opinion survey in the past 3 years (this criterion does not apply to newly hired teachers).
2. Participated in at least one research project funded by the National Science and Technology Council or one national-level performance every year.
3. Published at least one academic (or reviewed or collected) paper in an international Tier I (SCI, SSCI, or S&HCI) or Scopus journal or one outstanding book within the past 3 years.

If the teacher in question is a newly hired teacher, they must first be reviewed by the relevant hiring unit and the faculty evaluation committee at each level; subsequently, the recommending unit shall submit the teacher’s application to the NTUE Chair Professorship Review Committee (hereinafter referred to as the “Review Committee”) for deliberation and approval.

Article 3 A chair professor must hold at least one of the following qualifications:

1. They are a Nobel prize winner.
2. They are an academician at Academia Sinica.
3. They are a National Chair Professor appointed by the Ministry of Education.
4. They hold a letter of appointment as a chair professor or distinguished professor at an internationally renowned university (e.g., a top 350 university [according to the Quacquarelli Symonds rankings] that is recognized by the Review Committee).
5. They are a National Award for Arts winner.
6. They are an NSTC-Appointed Outstanding Research Award winner or Appointed Researcher.
7. They are a Ministry of Education Academic Award winner.
8. They are a Foundation For The Advancement of Outstanding Research Award winner.
9. They have served as an academician at a major international academic institution or society within the past 5 years (and this service is recognized by the Review Committee).
10. They have won a top international award in a research field within the past 5 years (and the award is recognized by the Review Committee).
11. They have achieved outstanding performance in other professional fields within the

past 5 years (and their achievement is recognized by the Review Committee).

12. They have served as the editor-in-chief of a top international journal ranked in the top 5th percentile of the SJR rankings for all fields.
 13. They have received grants valued at an annual average of NT \$30 million or more for industry–academia research projects conducted by a private enterprise or a legally incorporated foundation; the annual administrative budget for these projects must be NT \$1.2 million or more.
 14. They have been credited as the first or corresponding author in 30 or more articles published in SSCI-, SCI-, A&HCI-, or Scopus-listed international academic journals.
- Applicants who hold the qualifications specified in Subparagraphs 1–5 of this article are not required to meet the basic conditions specified in Article 2, Paragraph 1, Subparagraphs 1–3.

Academic performance in the past 5 years, as specified in the preceding list of qualifications, shall be assessed on the basis of the application date.

Article 4 The number of chair professors shall be determined by the budget of NTUE, and chair professor may not make up more than 5% of full-time NTUE employees. In principle, each college may approve one chair professor in each academic year; recommendations for chair professorship based on international degree programs shall be regarded as college recommendations on the basis of the expertise involved. A recommendation by the university president shall not count toward the college recommendations quota.

Article 5 Chair professors shall be selected in accordance with NTUE’s key requirements for academic research and teaching development. Candidate recommendations made by the NTUE president, vice president, the dean of academic affairs, the dean of research and development, college deans, and department directors, and their proposed remunerations and terms of appointment shall be reviewed and approved by the Review Committee and subsequently reported to the president for appointment. Special circumstances may be handled on a case-by-case basis.

During the review of recommendations for chair professorship, the Review Committee shall approve the remuneration and term of appointment of a chair professor after reviewing the following matters:

1. The academic accomplishments of the candidate for chair professorship and the academic tasks that they intend to undertake.
2. The performance of reappointment candidates during their term of appointment (including the outcomes of tasks they should have undertaken, their substantial deeds, and their specific contributions to NTUE, their college, or department).

The Review Committee shall comprise no fewer than 11 members appointed by the NTUE president, including the vice president, the dean of academic affairs, the dean of research and development, college deans, and other scholars and experts who are affiliated or not affiliated with NTUE. One member shall be appointed to serve as the committee chair. Excepting ex officio members, committee members shall each serve a term of 1 academic year.

Article 6 The recommending unit shall prepare the following documents and submit them to the Division of International Affairs of the Office of Research and Development half a year prior to the appointment of chair professorship; if the candidate is a new hire, the deadline is 2 months before the convening of the relevant university-level faculty evaluation committee. The application processing period shall be announced each year.

1. The NTUE chair professorship application form (including the candidate’s academic history, a list of papers they have authored, their key treatises, and documentation of their substantial deeds)
2. Teaching and research plans

3. Specific supporting documents for required qualifications as specified in Articles 2 and 3
4. Other documents relevant to the review

The recommending unit shall specify the reasons for their recommendation and submit the supporting documents to the Review Committee for deliberation.

Article 7 During their period of appointment, a chair professor may receive the following remuneration on the basis of their performance:

1. A chair professor who meets the requirements specified in Article 3, Paragraph 1, Subparagraph 1, may receive a monthly bonus of NT \$270,000.
2. A chair professor who meets the requirements specified in Article 3, Paragraph 1, Subparagraph 2, may receive a monthly bonus of between NT \$80,000 and \$100,000.
3. A chair professor who meets the requirements specified in Article 3, Paragraph 1, Subparagraphs 3 and 4, may receive a monthly bonus of between NT \$60,000 and \$80,000.
4. A chair professor who meets the requirements specified in Article 3, Paragraph 1, Subparagraphs 5–12 may receive a monthly bonus of between NT \$30,000 and 50,000.
5. A chair professor who meets the requirements specified in Article 3, Paragraph 1, Subparagraph 13, may receive a bonus of 50% of the project administration expenses.
6. A chair professor who meets the requirements specified in Article 3, Paragraph 1, Subparagraph 14, may receive a monthly bonus of NT \$30,000.

Performance, as specified in the preceding paragraph, shall refer to achievements attained in the name of NTUE; this requirement does not apply to newly hired teachers. Furthermore, a bonus shall be awarded on the basis of one of the qualifications specified in Article 3, Paragraph 1, Subparagraphs 1–14. Faculty members who receive flexible salaries from NTUE because of their performance may not receive additional bonuses for the same qualifications.

Article 8 Chair professors are subject to the following performance requirements during their term of appointment:

1. They must conduct public academic lectures or seminars at least twice each semester.
2. They must lead and implement a large-scale NTUE research project as a research team leader.
3. They must advise or plan research and teaching in a key area of research relevant to NTUE.
4. They must actively engage in academic research to increase the quality and quantity of NTUE publications in academic journals.

Annual performance reports of chair professors shall be submitted in accordance with the deadline announced by the Office of Research and Development and subsequently forwarded to the Review Committee, which shall review the chair professors' accomplishments and performance; the annual performance report of a chair professor shall serve as the basis for determining their remuneration in the following year.

Article 9 The funding required to implement the Guidelines shall be sourced from the NTUE university endowment fund.

Article 10 A chair professor may only serve until the age of 70. Candidates who meet the requirements specified in Article 3, Paragraph 1, Subparagraphs 1–5 may be appointed for a term of 3 years; those who meet the other requirements may be appointed for a term of 1 year. If a chair professor is reappointed, a report of their performance during their term of appointment shall be submitted 1 month prior to the end of their term of appointment; the reappointment shall be reviewed and handled in accordance with the provisions of Article

5.

Article 11 The Guidelines and any amendments thereto shall be promulgated following approval at the University Fund Management Committee Meeting and the University Affairs Meeting.